



# Employer Commute Benefit Program Case Study

## Employer

Squire, Patton & Boggs  
2550 M Street NW  
Washington, DC 20037

## Contact

Sharon Howard  
Benefits Assistant  
[showard@pattonboggs.com](mailto:showard@pattonboggs.com)

## Background

Squire Patton Boggs is a full-service global law firm. They provide insight at the point where law, business and government meet. The multidisciplinary team of over 1,500 lawyers in over 40 offices across four continents provides unrivaled access to expertise and connections on the ground.

## The Situation and Solutions

The pandemic increased telework for the entire staff of the office of over 500. The current climate of returning to the office has been adapted to reflect a hybrid model so that those employees who are not day to day essential will be able to choose when they will return to the office at least two days a week. The firm has

embraced a carbon neutral effect for its location, following the UN Climate Neutral Now Initiative. To encourage alternative commuting options there are incentives for walking, bicycling, riding transit and electric vehicle usage for employees.

## The Impacts and Future

The impact of the programs at Squire, Patton and Boggs and their efforts to maintain work continuity during the pandemic has been beneficial for employee retention and morale. The organization is positive to maintain its current programs when their offices reopen fully while maintaining a hybrid approach to staff returning to the workplace.

Copyright © 2022 Commuter  
Connections/Metropolitan Washington  
Council of Governments

800-745-RIDE

[www.commuterconnections.org](http://www.commuterconnections.org)