Shared Workspaces/Coworking and Telework Center Workplace Options for Teleworkers



Definition

- Coworking or shared workspace centers offer an alternative to the main office through cubicles, offices, meeting rooms, common space (kitchen, exercise room), and a reception area
- They should be located closer to the employees' homes rather than the main office
- Locations are mostly operated by the private sector



History of Telework Centers in the in the United States

- Although nationally available, mostly implemented in CA (about 30), and in Metro DC (about 15)
- Public-private partnership
- Utilization at best was 30 to 50 percent
- More usage after emergencies such earthquakes or 9/11
- After public funding ceased most closed due to lack of funding or the ability to generate revenue
- Prices were low or free for certain periods of usage
- Mainly a late 80s and 90s arrangement. All are closed
- Some of the Telework Centers in the DC region were rebranded to Enterprise Centers or Coworking spaces
- Still may be needed by some states in rural areas for access to the internet

Coworking

- Coworking was introduced in 2006 as a complete private sector venture offering many variations in office space utilization with many amenities while providing networking capabilities
- Rates are available from hourly to monthly depending on the type of space. Coworking users are diverse and used by entrepreneurs, start-up businesses, employers, individuals, etc. All provide Wi-Fi and meeting spaces. Some are even dog-friendly
- Some employers have global needs for space that are met though coworking workspaces
- Some employees don't want the distractions of the home environment
- Some of the services include everything from micro-roasted coffee, mid morning yoga, ice-cream social, printing, front desk service, meditation rooms, snacks

The Appeal for Coworking/Shared Workspaces

- Allows for a clear demarcation between work and home life
- Decreases isolation while preserving "peace and quiet" of telework
- Provides a safe environment for working remotely
- Is less disruptive than home environment



New Evolutions in Coworking

Niche spaces are expanding the coworking market: There are numbers of smaller niche-oriented spaces that are appearing in the marketplace. These spaces appeal to members with specialized interests or needs (shared bio-labs, women-oriented spaces, writers' spaces, industry specific spaces, shared commercial kitchens, etc.) and attract people who likely would not join a traditional coworking space.



Locale Workspace, H Corridor





· A SMARTER WAY TO WORK

Worldwide Coworking Spaces

Number of Coworking Spaces – 2017 BY REGION & TYPE

Region & Type of Spaces	Number of Spaces 2017
Office Coworking	
United States	3,205
Asia/Pacific & India	3,975
Europe	3,070
Rest of the World*	1,540
Office Coworking Total	11,790
Global Maker Spaces	1,941
Other**	680
TOTAL	14,411

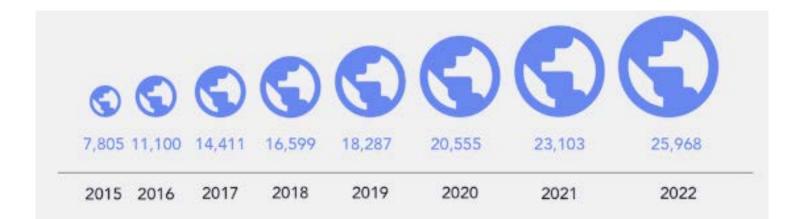
^{*} Rest of World = Africa, South and Central America (including Mexico), Russia, Eastern Europe and Canada



^{**} Non-office, non- makerspace shared spaces such as shared kitchens, biolabs, etc.; global

Global Coworking

The number of coworking spaces worldwide is **projected to soon cross 20,000** and reach **25,968 by 2022**, an increase of **42% from 2019**.



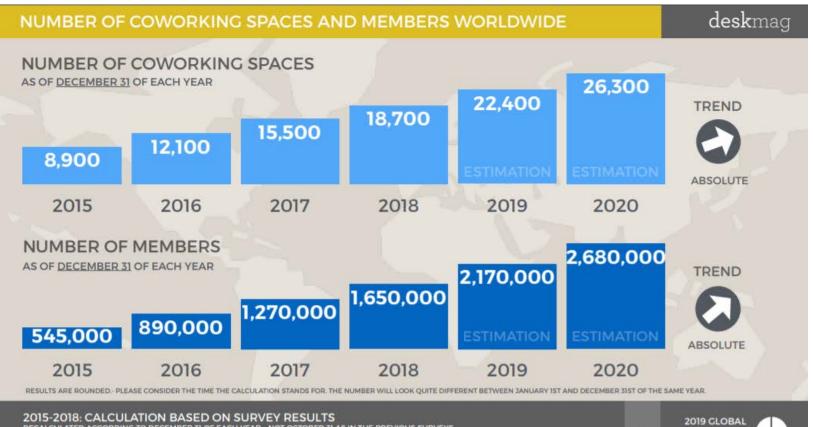
Global Coworking Growth Study 2019

 $\frac{https://www.coworkingresources.org/blog/key-figures-coworking-growth}{}$



Worldwide Coworking Spaces





2015-2018; CALCULATION BASED ON SURVEY RESULTS
RECALCULATED ACCORDING TO DECEMBER 31 OF EACH YEAR - NOT OCTOBER 31 AS IN THE PREVIOUS SURVEYS
2019-2020; PROJECTION
THE STATISTICS CONSIDER COWORKING SPACES, NOT REGULAR BUSINESS CENTERS, COFFEE SHOPS ETC.





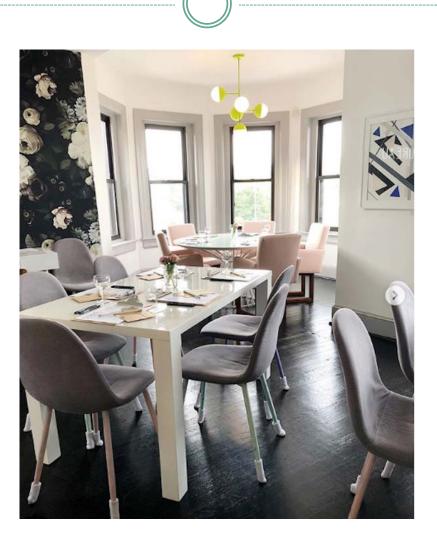
Coworking Spaces

How much coworking is really being used as part of corporate real estate strategies, and what is its impact?

Currently, one in seven respondents to the 2019
 Gensler Workplace Survey— who represent full-time
 employees of companies larger than 100 people — use
 coworking for at least some portion of a normal work
 week.



Bureau, Adams Morgan



Coworking Center Openings

Today, the most growth is seen in Vermont, with 12 spaces opening every year per 1 million people. This growth can be attributed to Vermont's rising startup scene and Burlington's bustling innovation hub. Coming in second is the District of Columbia with 11 spaces

Top U.S. States by Yearly Openings E	very 1M People
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Rank	State	Yearly Openings Every 1M People
01	Vermont	12.1
02	District of Columbia	11.1
03	Montana	8.5
04	Colorado	8.0
05	Massachusetts	5.0
06	Maine	4.7
07	New York	4.4
08	Maryland	4.4
09	Utah	4.1
10	Tennessee	4.0

https://www.coworkingresources.org/blog/key-figures-coworking-growth



Some Coworking Locations in Metro D.C.

- 1776*
- AdvantEdge
- Alley (Verizon)
- Bureau
- Carr Workplaces*
- Cowork Frederick
- Creative Colony District (formerly DC Workspaces)
- Inclusive Innovative Incubator
- Industrious
- Locale
- Make Offices*

- Mason Enterprise Centers*
- Mindspace
- Regus*
- Spaces
- The Cove
- The Hive
- The Hub
- The Wing
- The Yard
- Wework*



Coworking Centers Listed on Commuter Connections Telework Resources Page



Shared Workspaces/Coworking Spaces/Telework Centers

Communicate seamlessly with your office, colleagues, customers, and potential customers. These locations provide entrepreneurs, growing businesses, and established corporate teleworkers with a variety of settings. Features include workstations, high-speed internet, and other amenities which may consist of photocopiers, VoIP/telephony, meeting rooms, and video conferencing.

In general, shared workspaces and Telework Centers are better suited for more established professionals. These types of locations work on a twelve-month lease arrangement and are known for providing more traditional amenities such as conference rooms, professional office furniture, photocopiers, audio-visual equipment etc. Some also offer receptionists, pantries, and separated private offices. Coworking spaces are more ideal for start-up businesses, freelancers, and entrepreneur-types looking for an affordable creative atmosphere to pursue their passions. Usually, coworking spaces can be leased for a shorter period, between three and six months.

There are countless facilities in the Washington, DC metropolitan region, each offering a unique, productive, and flourishing environment. Regardless of location, each offers a surrounding of like-minded people and allow for independence while at the same time a collaborative, supportive community not available when working from home.

Below are just some of the many work centers within the region:

1776

Alley (Verizon)

Cowork Frederick

Creative Colony District (formerly DC Workspaces)

IN3

Mason Enterprise Center

Mindspace

Regus

ShareSpace

Spaces

The Cove

The Hive

Wework



Next Steps for Employees Interested in Coworking/Shared Workspaces

- Look up coworking in your geographic location on your browser
- Develop a chart comparing costs and amenities of local centers
- Make sure that your employer allows for teleworking and coworking
- Follow the process for asking for teleworking
- Share the information with your manager and department to see if they are amenable to the cost and the opportunity



Next Steps for Employers

- Consider coworking in the organization's commute and telework program
- Coworking offices should be close to where employees live to provide transportation and environmental benefits
- Consider the proprietary aspect of the work being done and make sure your IT department is on board
- Continue to require formal practices of policy, agreement, training and evaluation
- Plan for communication on where the employee is on any given day and how they can be reached.



Need More Information?

Email us us at <u>ridematching@mwcog.org</u> or call 800-745-RIDE (7433)

