



Employer Commute Benefit Program Case Study

Employer

Hauptman Ham, LLP
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Background

Hauptman Hamm, LLP specializes in intellectual property law. The firm is located next to the US Patent and Trade Office and the United States District Court for the Eastern District of Virginia. The firm began its practice over 50 years ago and is committed to providing the highest quality services to both US and non-US clients.

The Situation and Solutions

Hauptman Hamm relocated its offices in 2010 to facilitate the needs of clients and ease access to the US PTO and US District Court for filings. The new location provided an excellent opportunity to provide a wider transportation benefits program for the firm's employees. The convenience of the Alexandria VRE and Metro rail stations and bus routes being in close proximity to the office location the firm saw the opportunity to incentivize alternative transportation options. Along with the SmartBenefits option the firm provides bike racks, preferential parking for carpools including a pool assistance incentive, a formal telework program for eligible employees, and showers and lockers for those who bike and walk to work.

The Impacts and Future

Hauptman Hamm's efforts have helped employees reduce over 91,320 vehicle miles traveled per year.

Hauptman Hamm remains committed to assisting their employees in their commutes to the office.

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