



Employer Case Study

Commuter Benefits Program

Employer

Inter-American Development Bank (IDB Group)

1300 New York Avenue NW
Washington DC 20577

Background

Since its founding in 1959, the IDB Group has been dedicated to improving the quality of life for millions of people in the 26 borrowing member countries across Latin America and the Caribbean. With the IDB Headquarters located in Washington DC, approximately 2,700 employees are part of an organization that provides financial and technical support to national and subnational governments by conducting innovative research and developing innovative solutions to address development challenges in those countries.

Situation and Solutions

The Headquarters building sits one block from the Metro Center and McPherson Square metro stations and along the route of several metro bus lines.

The IDB Group is committed to promoting sustainable mobility through a comprehensive Sustainable Commuting Program. The program combines transit incentives, bicycle-friendly amenities, and workplace sustainability initiatives to encourage employees to choose environmentally responsible transportation options.

Many employees are eligible for Metro and Bus benefits. The estimated mode selection of IDB employees is:

- Metro/Bus - 1,810
- Walk - 329
- Bicycle/Scooter - 163
- Drive Alone – 470

Please note that these are estimates. Commuting patterns are highly dynamic and can vary due to seasonal changes, hybrid work schedules, and multi-modal commuting behavior. There are cases when employees use different transportation methods throughout the week (e.g., walking for some days and using Metro on other days), while most employees also work remotely approximately two days per week. Additionally, bicycle commuting tends to decrease significantly during

winter months. As a result, the figures above are intended to provide a general indication of commuting trends rather than precise counts. Despite these limitations, the data reflects a strong use of sustainable commuting options, with public transportation representing the primary commuting mode among eligible employees.

Sustainable Commuting Benefits offered by IDB Group include the following:

- Monthly Metro incentive covers nearly 100% of commuting costs for eligible users.
- Bike pumps and maintenance tools are available in the parking area.
- Showers, lockers, complimentary towels and hair dryers.
- Water bottle refill stations throughout the building.
- Complementary on-site bicycle tune-ups are offered one to three times per year.

Other Sustainable Successes

Both the 1300 and 1350 New York Avenue headquarters buildings currently hold LEED Operations & Maintenance (O+M) Platinum certification, the highest level of LEED recognition. The buildings first achieved LEED Gold certification and were later upgraded to Platinum, which they have maintained since 2019. Moreover, the renovated 3rd, 5th, and 6th floors at 1300 New York Avenue also earned LEED Platinum Interior Design + Construction (ID+C) certification.

Impacts

In 2023 and 2026, the IDB Group was honored by goDCgo with the Most Innovative Transportation Program Award, recognizing the Bank's commitment to sustainable mobility and innovative commuter benefits. The award specifically acknowledged the enhancement of the Bank's commuter incentive program, which introduced a zone-based incentive structure that provides transit benefits based on employees' commuting distance from headquarters, helping make sustainable transportation options more accessible and equitable.

Contact Us

To learn more about IDB employee benefits and employment opportunities, visit <https://www.iadb.org/en/how-we-can-work-together/work-us/shape-impactful-career-us>

commuterconnections.org/employers
800-745-7433

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