



## Employer Commute Benefit Program Case Study

### Employer

United Nations Foundation

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### Background

Created in 1998, the United Nations Foundation (UNF) helps support the UN's causes, activities, and policies by assisting in solving problems the UN faces around the world. UNF encourages the use of public transportation and promotes alternative commuting at its DC location through the human resources department.

### The Situation and Solutions

With a downtown DC location with limited parking the UNF explored options for employees and their commutes. Using the company's intranet, information screens, and emails help get the message out about commute options for employees.

These efforts have helped in increasing transit use, bike sharing, telework, and walking to work. UNF provides a transit subsidy, bike bike benefit and a pre-tax parking benefit.

To promote the well-being and health of their employees UNF promotes bicycle safety and awareness in partnership with its health insurance provider who offers discounts and incentives for bicycles and repairs.

### The Impacts and Future

UNF follows the different alternative commute options effectiveness by holding non-performance employee interviews to assess satisfaction levels and participation. A suggestion box is also

available for employees. UNF expects to continue its efforts with a robust participation of its employees in the various alternative commute programs. Impacts of 1.5 million vehicle miles saved and 80,000 gallons of gasoline per year show a powerful example of positive promotion and employee involvement in improvements and commute options.

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